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Good morning Senator McDonald, Representative Lawlor and members of the Judiciary Committee.

First of all, I would like to thank Governor Rell for her nomination to this position that is such an integral part of our criminal justice system. I would also like to thank each of you for your time and consideration. It is truly an honor for me to be here today.

My career in this business began with the CT Department of Correction as correction officer at the Niantic Correctional Institution in 1971. In 1974, I was promoted to a correctional counselor position at Somers Correctional Institution, which was the state's maximum security facility at the time. In 1977, I moved to the Bridgeport Correctional Center as a supervising counselor, with primary responsibility for classifying sentenced inmates to facility assignments, including determining security level. In 1979, I was promoted to the position of correctional counselor supervisor at the Cheshire Correctional Institution. In that capacity, I chaired all classification meetings, which determined security levels through work assignments, furloughs and community release program applications. In 1990, I was promoted to the position of deputy warden and in 1992, warden of the Western Substance Abuse Treatment Unit. In 1994, I was asked by the commissioner to take charge of the project of opening the Northern Correctional Institution and was appointed as the first warden of that facility. I retired from the Department of Correction in 1995 after 24 years of service.

In February of 1996, I was hired by Youth Continuum, a private non-profit agency in New Haven, to serve as program director of a 13 bed coed group home for at-risk adolescents.

In 2000, I was contacted by officials in the Judicial Branch, Court Support Services Division and asked to take over leadership of the Hartford Juvenile Detention Center. During my tenure as superintendent, a new facility was opened, expanding our capacity from 40 to 88 beds, and earned four national accreditations. I retired from this position in October of 2008 after overseeing the opening of a new facility in Bridgeport.

This brings us to the present, where I was nominated to the position on the Board of Pardons and Paroles in September of 2008. I feel privileged to have the opportunity to work with a diverse and truly dedicated group of people, whose mission it is to reach collaborative decisions that have direct implications for public safety and inmates' successful community reintegration.

My approach to rendering these decisions has been honed over the course of the career that has just been summarized, as well my life as a husband, father and member of my community. Past behavior must be measured against what programs and services that

have been availed during the period of incarceration, as well as the support system and opportunities that are available upon release. Public safety is always our first priority and ideally, when an offender reintegrates successfully back to society as a contributing member, the community is a safer place.

Once again, thanks for your time and consideration. A terrific team has been assembled at the Board and I look forward to serving on this most important mission for as long as I am able.

At this time, I will be pleased to answer any questions that you may have.